

### Introduction

Redcliffe is a College with a rich 120-year history, but we are also a place which looks to the future with excitement and imagination. We are a community of respect, fun and learning. We aspire that all staff and students aim at excellence within the academic sphere. But we are also concerned about excellence in the whole person. And we take diverse community seriously.

However, it's also true that any community needs a set of clear rules. So that the Redcliffe rules are clear they are set out below. We hope very much that none of them will ever be broken, but if they are the College Leadership Team will deal firmly and promptly with any failure to observe them. Students are also expected to abide by the [College IT User Agreement](#), and the [Rights of Access](#) policy in regard to our facilities.

Every community also needs guidelines so that every member of it, in our case students and staff, are aware of what is expected as we share in our community life together. The second half of this document is intended to outline what it means to be involved in the Redcliffe community.

### Academic

For College's procedure on dealing with academic misconduct, see the relevant section in your Course Handbook or on Moodle.

### Minor Misconduct

In minor instances of misconduct, a student may be spoken to informally by an appropriate member of staff (such as Course Leader, member of Leadership Team, Academic Coordinator or Community Coordinator), without launching formal proceedings, and advised that their behaviour contravenes College Rules. However, should the student persist in their behaviour, it may be necessary for them to face formal disciplinary action, as outlined in the separate [Disciplinary Procedures](#) document.

### Gross misconduct

This can be defined as, but not limited to, the following:

1. Wilfully damaging College or any other person's property
2. Behaviour prejudicial to the good name of the College
3. Conviction for a criminal offence, particularly related to (2) above
4. Theft from the College or any other person on the premises
5. Assault on any person on the premises at any time
6. Fraudulent practices
7. Violent behaviour on the College's premises
8. Serious bullying or harassment, including any form of discrimination
9. Incapacity due to misuse of drugs or alcohol
10. Serious insubordination
11. Wilful breach of the Health & Safety Regulations likely to endanger others on the premises, or cause damage to College property or equipment

### Smoking

No smoking is allowed within the College premises. This is not only a Redcliffe rule, but is also UK law.

# Community Guidelines

## The Primary Guideline

This can be summed up in the Biblical exhortation to consider 'one another'. Verses such as those below are a small summary of the Bible's 'commentary' on such matters.

- "Live in harmony with **one another**. Do not be proud, but be willing to associate with people of low position. Do not be conceited." (Romans 12:16)
- "Accept **one another**, then, just as Christ accepted you, in order to bring praise to God." (Romans 15:7)
- "...do not use your freedom to indulge the flesh; rather, serve **one another** humbly in love." (Galatians 5:3)
- "Be completely humble and gentle; be patient, bearing with **one another** in love." (Ephesians 4:2)
- "Be kind and compassionate to **one another**, forgiving each other, just as in Christ God forgave you." (Ephesians 4:32)
- "Finally, all of you, be like-minded, be sympathetic, love **one another**, be compassionate and humble." (1 Peter 3:8)

In many ways, this exhortation should be all that we need to be reminded of as we share in community. However, we are all human and prone to forget the 'Primary Guideline' and consequently sometimes make errors of judgement, so we hope that the following more specific guidelines will be helpful.

## Cultural Sensitivity

Redcliffe enjoys a student body from a wide variety of theological backgrounds and cultures. This presents enormous opportunities and a rich atmosphere, but also offers us challenges, particularly regarding practice, lifestyle and how we approach certain issues. At Redcliffe we take the view that we are dealing with adults who can make their own decisions and convictions over matters such as alcohol, sexual behaviour, conversation topics, politics and humour. When studying with Redcliffe, we ask that your approach to these types of matters takes our cross-cultural community into consideration, and is sensitive to the convictions of others.

## Study areas

The Redcliffe Centre has a number of individual study areas that students regularly use to work on their assignments and research. These are open to all students and are regularly in use between the hours of 6am and 11pm. We ask that students treat these areas, and the library facilities, as quiet spaces where conversation is kept to a minimum and students are able to study in silence and privacy.

## Children

College campus facilities are unsuitable for children, and any visiting children must be in the company of their parents or guardians at all times.

## Lectures and study

You should attend all lectures for your course, unless arranged with your lecturers beforehand. Please be punctual and ready for lectures. As a matter of courtesy please inform the lecturer afterwards if you miss a lecture in an emergency. Please do not take food into lectures.